



## TEYS AUSTRALIA ENVIRONMENTAL POLICY

This Environmental Policy covers all beef processing, beef cattle feed lotting, grain milling, hide processing, value adding and inedible rendering activities and operations conducted on sites owned and/or operated by Teys Australia, that could potentially impact the environment, and over which management has influence or control.

Teys Australia is committed to:

- protect the environment, to not only prevent adverse environmental impacts through prevention of pollution but to protect the natural environment from harm arising from Teys activities, products and services;
- fulfill the organisation's compliance obligations including legal requirements; and,
- Continue to improve processes to prevent pollution and minimize waste, to create sustainable value for our customers, external stakeholders, business partners and the wider community.

Teys Australia will demonstrate this commitment by:

- Working with a wide range of stakeholders both internal and external to the business to create increasingly sustainable outcomes, in alignment with the Australian Sustainable Beef Framework;
- Allocating resources to maintain and improve environmental performance;
- Maintaining an Environmental Management System based on the requirements of ISO14001:2015;
- Monitoring and evaluating environmental performance to ensure continuous improvement;
- Conducting operations in compliance with all applicable legal requirements;
- Setting environmental objectives and targets with regard to significant environmental aspects of operations;
- Investigating and where practicable, implementing, processes which prevent or minimize pollution, process waste and reduce energy and resource consumption in alignment with Teys Australia Resource Efficiency Target;
- Communicating with our employees, customers, contractors and the public, in regard to environmental aspects that may affect stakeholders; and,
- Join those programs, organisations and strategic platforms that share our values in environmental protection and sustainability, to contribute and share practices that may help advance initiatives in environmental protection and sustainability.

**Brad Teys**  
**Chief Executive Officer**  
**4 October 2019**

**Amelia Simony**  
**Group Environmental Manager**  
**4 October 2019**